

Strategic Appointment to FMR Board

HIGHLIGHTS

- **Cameron Peacock to be appointed as a Non-Executive Director**
- **Cameron has +25 years corporate finance and capital markets experience across several highly successful ASX listed mining and industrial companies**
- **Strong track record in investor relations and business development**

FMR Resources Limited (ASX:FMR) (**FMR** or **Company**) is pleased to advise that Cameron Peacock will join the Board as a Non-Executive Director with effect immediately following the AGM on 27 November 2025.

The appointment comes as the Company continues phase I drilling across the exciting Southern Porphyry target area.

FMR Managing Director, Mr Oliver Kiddie said: *"The Board is delighted to welcome Cameron as a Non-Executive Director. Cameron's appointment is another important step following the completion of the Llahuin Project transaction, capital raising, and commencement of the maiden drilling campaign at Southern Porphyry. Cameron's extensive experience in corporate finance, capital markets, and business development compliments the FMR Board, aligning with the Company ambitions of rapid growth."*

Cameron Peacock is an experienced corporate finance and capital markets executive with more than 25 years of experience working across various banking, private equity investor relations, and business development roles.

Cameron currently works alongside fellow non-executive director Justin Werner as Head of Investor Relations and Business Development at Nickel Industries Limited (ASX: NIC) where he has served as an integral member of the executive team that has grown that company into the world's largest listed pure-play nickel producer. Cameron has also recently held investor relations and business development positions at Santana Minerals Limited (ASX:SML) and Alpha HPA Limited (ASX:A4N) where he was also a non-executive director from February 2021 – November 2023.

Across these roles Cameron has been deeply involved in the preparation and execution of numerous large-scale primary and secondary capital market transactions, across both debt and equity. He has an established network across both the global resources and generalist investment funds and a well-established track record in building and managing institutional and retail investor bases.

Director Resignation

Non-executive Director Bill Oliver will resign from the FMR Board at the commencement of the AGM in conjunction with the appointment of Cameron Peacock's appointment following the AGM. Bill has played a key role in progressing the Company's Canadian Projects as well as providing technical guidance during the Llahuin Project transaction and will continue to provide strategic guidance as a technical consultant to FMR.

Accordingly, Resolution 2 of the Notice of AGM dated 10 October 2025 will be withdrawn.

Appendix

As part of the terms of his appointment Mr Peacock will receive the following securities:

- 333,334 Class C Performance Rights, each of which shall, on election by the holder, convert into one Share upon the Company's Shares achieving a VWAP of at least \$0.50 per Share calculated over 20 consecutive trading days on or before the 14 November 2028; and
- 333,333 Class D Performance Rights, each of which shall, on election by the holder, convert into one Share upon the Company achieving a drill intersection at the Llahuin Project of not less than 100m of 1% copper equivalent on or before the 14 November 2028; and
- 333,333 Class E Performance Rights, each of which shall, on election by the holder, convert into one Share upon the Company's Shares achieving a VWAP of at least \$0.625 per Share calculated over 20 consecutive trading days on or before the 14 November 2028.

This announcement is approved for release by the Board of Directors.

ABOUT FMR RESOURCES

FMR Resources Limited (ASX: FMR) is a diversified explorer with a focus on battery and critical minerals exploration and development. Our current Fairfield and Fintry projects are located in Canada, prospective for copper and REE. Our Llahuin Project is located in Chile, prospective for copper, gold, and molybdenite.

FMR Resources is committed to delivering value through strategic exploration and development of critical mineral assets, aiming to contribute to the global transition towards sustainable energy solutions.

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