ASX Announcement

1 May 2026

Non-Executive Director Appointment

Meeka Metals Limited ("**Meeka**" or the "**Company**") is pleased to announce the appointment of Dan Lougher as a Non-Executive Director of the Company.

Dan Lougher is an accomplished public company director and mining engineer with more than 40 years' experience in the resources industry, encompassing exploration, project development, underground and open-pit mining operations, and corporate leadership. He has held senior operational and executive roles with Australian and international mining companies across Australia, Africa, Europe and North America.

Most recently, Dan served as Managing Director/CEO of ASX listed gold producer St Barbara Limited (ASX:SBM). Prior to that, Dan was Managing Director/CEO of ASX listed nickel producer Western Areas Limited (ASX:WSA) from 2012 to 2022. At Western Areas, Dan lead the growth into a significant nickel producer culminating in to its $1.3 billion acquisition. Dan's experience includes mine development and expansion, feasibility studies, operational optimisation, offtake negotiations and strategic acquisitions.

Dan currently serves as a Non-Executive Director of both Perseus Mining Limited (ASX:PRU) and Alligator Energy Limited (ASX:AGE), and as Non-Executive Chairman of American West Metals Limited (ASX:AW1).

Dan holds a Bachelor of Science (Honours) in Mining Geology, a Graduate Diploma in Engineering (Mining) and a Master of Science in Engineering. He is a Fellow of the Australasian Institute of Mining and Metallurgy and holds a First Class Mine Manager's Certificate (Australia).

Meeka Non-Executive Chairman, Paul Chapman, commented:

> *"it is a strong endorsement of Meelka to have someone of Dan's calibre join the board. Dan brings a wealth of operational, technical and corporate leadership experience. I am sure that Dan's input will be invaluable in building an even more substantial gold mining business."*

Dan Lougher commented:

> *"I am pleased to join Meeka, a business with a strong asset base, plans for growth and an ambitious and capable team. I look forward to working with the board and management to support these endeavours."*

Additional Information

In accordance with ASX Listing Rule 3.16.1, the appointment is effective from 1 May 2026. Dan will stand for election next Annual General Meeting in accordance with the Company's Constitution and ASX Listing Rule 14.4.

Dan has no relevant interests in securities of the Company at the date of this announcement. There is no other information to be disclosed pursuant to ASX Listing Rule 3.16.1.

The appointment of Dan increases the Board independence to three independent directors, representing 60% of the Board now being considered independent directors.

Options/Incentive Shares

Subject to shareholder approval at the next available meeting, in line with the existing non-executive directors, Dan will receive performance rights to the value of $100,000. The number of performance rights to be issued will be determined by the volume weighted average price of the Company's shares over the five trading days immediately preceding the date of Board appointment.

The vesting of the Performance Rights will be determined on a sliding scale by reference to the Company's total shareholder return ("TSR") over the period from 1 July 2026 to 30 June 2029, measured on a relative percentile ranking basis against a comparator group of ASX-listed resource exploration and development companies of comparable size and scale.

Remuneration

The shareholder approved non-executive director total aggregate fee pool is currently $750,000. Dan will receive a base director fee of $85,000, in line with the existing non-executive directors.

This announcement has been authorised for release by the Company's Board of Directors.

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FORWARD LOOKING STATEMENTS

Certain statements in this report relate to the future, including forward looking statements relating to the Company's financial position, strategy and expected operating results. These forward-looking statements involve known and unknown risks, uncertainties, assumptions and other important factors that could cause the actual results, performance or achievements of the Company to be materially different from future results, performance or achievements expressed or implied by such statements. Actual events or results may differ materially from the events or results expressed or implied in any forward-looking statement and deviations are both normal and to be expected. Other than required by law, neither the Company, their officers nor any other person gives any representation, assurance or guarantee that the occurrence of the events expressed or implied in any forward-looking statements will actually occur. You are cautioned not to place undue reliance on those statements.