ASX Announcement

26 May 2026

Seasoned Global Executive Joins Board to Drive Growth

Waratah Minerals Limited (ASX: **WTM**) ("**Waratah**" or the "**Company**") is pleased to announce the appointment of Mr. Johan Van Vuuren as an independent Non-Executive Director, effective immediately.

Mr. Van Vuuren is an experienced global executive with deep expertise in corporate strategy, transformation, mergers and acquisitions, international finance, and ESG-focused investment.

He most recently served as Senior Vice President Corporate Development at the Tadawul-listed Saudi Arabian Mining Company (**Maaden**), where he has played a pivotal role in delivering the Company's ten-fold growth strategy, positioning Maaden as the third pillar of the Saudi economy and among the world's largest mining companies.

Mr. Van Vuuren has held a range of other senior executive roles, including Group Chief Strategy & Transformation Officer and Group Chief Financial Officer at Middle East Paper Company (**MEPCO**), the largest publicly listed paper and packaging business in the Middle East. In this capacity, he was tasked with overseeing Corporate Strategy, Strategic Investments, M&A, Investor Relations, and Business Transformation. Prior to MEPCO, he served as Chief Investment Officer for a portfolio of companies established by the Saudi sovereign wealth fund to drive infrastructure and industrial development. His earlier career included senior finance and development roles with Etihad Airways, Sasol, and SABIC.

Mr. Van Vuuren's extensive international experience spans NYSE, JSE, and Tadawul-listed organisations, sovereign wealth entities, and GCC family offices. His sectoral expertise covers mining, energy, petrochemicals, manufacturing, infrastructure, sustainability, and waste management. Having worked across the Americas, Africa, Europe, and the Middle East, he brings a broad global perspective across enterprises ranging from start-ups to multi-billion-dollar corporations.

WARATAH MINERALS, EXECUTIVE CHAIRMAN DR. ANDREW STEWART COMMENTED:

"I am delighted to welcome an executive of Johan's calibre to the Waratah Board. He joins us at a truly pivotal time for the Company as we advance our flagship Spur gold discovery through the next phase of development and look to scale our operations.

"Johan's deep global financial expertise and proven track record in driving corporate growth during his tenure at Maaden will be invaluable as we navigate our next phase of development. His arrival significantly strengthens our strategic capabilities, enhances the board's independence, and positions us to execute our growth ambitions."

INCOMING NON-EXECUTIVE DIRECTOR MR. JOHAN VAN VUUREN COMMENTED:

"I am thrilled to join Waratah Minerals and have been immensely impressed by the quality of the Company's assets and the technical rigor of the team.

"Waratah is at an exciting inflection point, and I see a significant opportunity to leverage my experience in corporate strategy and M&A to help unlock substantial value for our shareholders.

"I look forward to working closely with the Board to build on the Company's solid foundation and contribute to its long-term success."

For further information visit www.waratahminerals.com or contact:

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ABOUT WARATAH MINERALS (ASX:WTM)

Waratah Minerals is focused on its flagship Spur Gold and Copper Project in the East Lachlan region of New South Wales, Australia. The project is considered highly prospective for epithermal-porphyry gold and copper mineralisation and is located in Australia's premier gold-copper porphyry district.

The Company also holds tenure in western Victoria (Stavely-Stawell Gold Project) with the combined tenure representing a highly prospective target portfolio.